

How your Payroll Software should help you and your employees through the cost of living crisis

How can people management teams and the leadership function actually deliver meaningful action to support their people? At Advanced, we believe that utilising powerful payroll software provides part of the answer.

This infographic takes a look at what your payroll software should be doing to help you and your people weather some the cost of living crisis looming over employers and employees alike, and support your peoples' financial wellbeing. If you would like to find out more about how you can make payroll software work to better help you, please speak to one of our experts.



Have pinpoint accuracy so you can support **financial wellbeing**. The ability to run real-time payroll at the last minute is crucial in ensuring you can accommodate for change and pay your employees correctly



Ensure your wage streams are agile enough to meet the challenges of unexpected outgoings. **Employees should have access to their money already earned**, when THEY need it, at no extra cost to you, with pay-on-demand



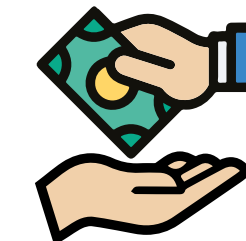
Allow you to build an **overview of any disparities in pay** (i.e. gender pay gap reporting) which will need to be addressed for employees who may need it most



Comply immediately with the latest pay legislation to help avoid legal and financial pitfalls



Offer your people a clearer picture of their wages and allow them to **plan their finances for the month ahead** accordingly with self-service of payslips



Promptly pay your people for hours worked or for any changes occurring during their employment that needs to be reflected in their pay, through smart back-pay calculation