How your Time and Attendance software should help you and your employees through the cost of living crisis

How can people management teams and the leadership function actually deliver meaningful action to support their people? At Advanced, we believe that utilising powerful time and attendance software provides part of the answer.

This infographic takes a look at what your time and attendance software should be doing to help you and your people weather some the cost of living crisis looming over employers and employees alike, and support your peoples' financial wellbeing. If you would like to find out more about how you can make time and attendance software work to better help you, please speak to one of our experts.

Accurately track every single hour worked, so your employees are always paid correctly

Enable effective hybrid working, by **allowing employees to clock in or out wherever they are**, so you can eliminate unnecessary commutes and allow people to manage their schedules to work around costly outgoings such as childcare

Automatically advertise overtime positions for struggling or low paid staff, through smart auto-rostering boards
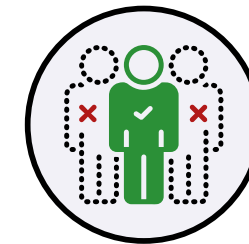
Manage absence management effectively to ensure your business isn't left struggling as a result of stress related leave which may occur as a result of the crisis

Empower your people with a less rigid schedule, so they can accommodate for appointments with different organisations should they require support, through **flexible clocking in and out**
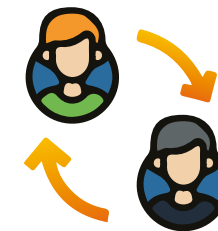
Allow employees to offer and take the **swap of jobs and shifts to suit them**, so that your business is always covered and your people have work that works suits their needs, if approved by you