

MANAGEMENT POLICY

Non-Solicitation

Version 2

Legal & Compliance



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1. Policy

During the term of the Agreement and for a period of one year following its termination, neither OneAdvanced nor the Customer (or any of their respective group companies) will solicit for employment or engagement, directly nor through other parties, without the other party's written permission, any individual employed or engaged by the other party. It is agreed however that the solicitation, engagement or hiring of individuals responding to general public marketing and recruiting advertisements and events shall not be a violation of this provision; only active, targeted solicitation is prohibited and this paragraph shall not apply to individuals earning less than £25,000.

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